



Anti-Racism Resources

BLACK LIVES MATTER

This is an ongoing document pulled from many resources and activists to aid in anti-racism work. The resources include information collated from many Google docs, online resources, Tweets, and conversations with activists around the globe. Please feel free to circulate and contact

[Sarafina](#) [Nance](#) with any suggestions.

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WHERE TO DONATE:

**Be wary of donating directly to [change.org](#), where donations go to [change.org](#) itself and not directly to causes*

- **Bail Funds**
 - [National Bail Fund Network: Community Justice Exchange](#): End forms of criminalization, incarceration, surveillance, supervision, and detention
 - [The Bail Project](#): Nonprofit, aims to mitigate incarceration rates through bail reform
- **Police**
 - [Anti Police-Terror Project](#): Seeks to build a replicable and sustainable model to eradicate police terror in communities of color
 - [Communities Unified Against Police Brutality](#): Operates a crisis hotline where people can report abuse; offers resource referrals; engages in political action
 - [Campaign Zero](#): End police violence
 - [Reclaim the Block](#): Organizes Minneapolis community and city council members to move money from the police department into other areas of the city's budget that truly promote community health and safety.
- **Legal**
 - [Black Visions Collective](#): Black, trans, and queer-led social justice org. and legal fund
 - [NAACP Legal Defense Fund](#)
 - [ACLU](#)
- **Education**
 - [The Sadie Collective](#): Black women in economics and related fields
 - [Black Girls Code](#): Increase the number of women of color in the digital space
 - [Advancement Project](#): Strengthen social movements and achieve high impact policy change
- **Health**
 - [Northstar Health Collective](#): Provides health services and support at protests

- [Black Girls Smile](#): Provides resources and support to African American women to lead mentally healthy lives
- [Black Emotional and Mental Health Collective](#): Collective to remove barriers that Black people experience getting access to or staying connected with emotional health care and healing.
- **Organizations**
 - [Black Lives Matter: Global](#)
 - [Queer The Land](#): Collaborative project grounded in the self-determination of queer, trans, and two spirit Black/indigenous/people of color (QT2BIPOC) and the vision of collectively owning land and labor
 - [50 WOC-Led Organizations in the US That We Should Support](#)
 - [Know Your Rights Camp](#): Advance the liberation and well-being of Black and Brown communities through education, self-empowerment, mass-mobilization
- **GoFundMe**
 - [GoFundMe: Peace and Healing for Darnella Frazier](#)
 - [GoFundMe: Official George Floyd Memorial Fund](#)
 - [GoFundMe: Justice for Breonna Taylor](#)
 - [GoFundMe: I Run With Maud](#)
- **Donate without Money**
 - [Video Project to Financially Help BLM With No Money](#) (Video project-- 100% of ad revenue donated to the associations that offer protester bail funds, help pay for family funerals, and advocacy listed in the beginning of the video.)
- **BAY AREA** (from [List of Bail Funds for Protestors | Bail Funds](#)):
 - [Bay Area Anti Repression Committee Bail Fund](#)
 - [People's Programs Oakland](#)
 - [Silicon Valley DSA Bail Fund](#)
- **PORTLAND AREA**
 - [PDX Protest Bail Fund](#)
 - [ACLU Oregon](#)
 - IG Accounts sharing protest locations, actionable items, etc:
 - @NAACPPDX
 - @pnwylf
 - @streetroots
 - @strollpdx
 - @dontshootpdx
 - @snackblockpdx
 - @basic.blaec.girl
 - @pdx.equity.in.action

PETITIONS TO SIGN:

- [Justice for Big Floyd](#)

- [Stand With Bre](#)
 - [FightForBreonna.org](#)
 - [TELL MINNEAPOLIS CITY COUNCIL TO DEFUND THE POLICE](#) (Defund the police in Minneapolis)
 - [Justice for George Floyd, change.org](#)
 - [#JusticeforFloyd, colorofchange.org](#) (This website has many other petitions and great resources).
 - [Reclaim the Block](#)
 - [Petition · Mandatory Life Sentence for Police Brutality · Change.org](#)
 - [X-Campus Statement Against State Terror and Call for Termination of University-Police Ties](#)
 - More [Petitions + Donations](#)
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COMMUNITY ACTION ITEMS:

- **Police**
 - [Check Policies Your City Enacts to Limit Police Violence](#) & contact local government with policies missing
 - [Email Template to Contact Your Rep about Police Violence](#)
 - [Email Template to Minneapolis Police to Address Issues in Their Force](#)
 - [Email Template to Louisville PD on Behalf of Breonna Taylor's Murder](#)
 - **Support local Black owned businesses**
 - **Protest Resources**
 - [Protest & Curfew List](#)
 - [Protesting Tips: What to Bring, How to Act, How to Stay Safe | WIRED](#)
 - [List of Pro Bono Attorneys for Protestors](#)
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ANTI-RACISM RESOURCES:

- **Extensive Google Docs:**
 - [Anti-racism resources for white people](#)
 - [Anti-racism Resource Guide](#)
 - [A Guide to Allyship](#)
- **Online Articles & Tools:**
 - [75 Things White People Can Do for Racial Justice](#) (Medium.com)
 - [Learn about unconscious bias](#)
 - [Summary of Stages of Racial Identity Development](#)
 - [Cognitive Reserve and Racial Privilege in STEM – Mélise Edwards](#)
 - [Why I'm No Longer Talking to White People About Race](#) (blog post by Reni Eddo-Lodge, subsequent book [here](#))
 - [What Is Toxic White Feminism? - When Feminism Is White Supremacy](#)
 - [The realities of being a black birdwatcher](#)

- [Improving Online Dialogues About Justice And Equity In Climate And Science](#)
- [White People Must Save Themselves from Whiteness](#)
- [How Much Do We Need the Police?](#)
- **Campaigns:**
 - [No White Saviors If you're not uncomfortable, you're not listening. - No White Saviors](#)

BOOKS, READINGS AND MEDIA:

**please purchase books from a [Black-owned bookstore](#)*

- **A Compilation of Book Reading Lists:**
 - [An Antiracist Reading List](#) (NYT)
 - [Antiracist Reading List](#) (Bookshop.org)
 - [Reading Towards Abolition: A Reading List on Policing, Rebellion, and the Criminalization of Blackness](#) (RadicalHistoryReview.org)
 - [Decolonising Science Reading List](#)
 - [An Antiracist Reading List for Children](#)
- **Books:**
 - “Me and White Supremacy” by Layla F. Saad
 - “Hood Feminism” by Mikki Kendall
 - “When They Call You a Terrorist: A Black Lives Matter Memoir” by Asha Bandele and Patrisse Cullors
 - “The End of Policing” by Alex S. Vitale (free eBook from [Verso Books](#))
 - “Who Do You Serve, Who Do You Protect,” edited by Joe Macaré, Maya Schenwar, and Alana Yu-Lan Price (free eBook from [Haymarket Books](#))
 - “The New Jim Crow” by Michelle Alexander
 - “Why Are All the Black Kids Sitting Together in the Cafeteria?” by Beverly Daniel Tatum, PhD
 - “The Autobiography of Malcolm X” by Malcolm X, Alex Haley
 - “I’m Still Here” by Austin Channing Brown
 - “White Fragility” by Robin DiAngelo
 - “The Color of Law” by Richard Rothstein
 - “How to Be an Antiracist” by Ibram X. Kendi
- **Watch:**
 - 13th (Netflix)
 - When They See Us (Netflix)
 - Just Mercy (free to rent as of 6/4/20 on Youtube, Google Play and Amazon Prime)
 - The Skin We’re In (CBC)
 - Dear White People (Netflix)
 - [BLM Activist Shorts](#)
 - The Kalief Browder Story (Netflix)
 - [Dear White People](#) - Emmanuel Acho

- [Black Parents Explain How to Deal with Police](#) - Cut
 - [The Daily Show](#) - Trevor Noah's explanation of looting and riots
 - ["I'm free, White, and 21"](#) - Jezebel on white privilege dating back to the 30's and 40's
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BLACK-OWNED BUSINESSES:

- Black owned Businesses and Black entrepreneurs: [America](#), [Europe](#), [Canada](#)
 - **BAY AREA:** Download a guide to Black owned Bay Area businesses here: <https://baobobdirectory.com/>
 - Black Owned Independent Bookstores: ★ [A List Black Owned, Independent, Book Stores](#)
 - [Black-Owned Restaurants in the U.S.](#)
 - [Directory of Portland Black-Owned Eateries](#)
 - [Instagram of BIPOC makers and creatives with a focus on slow, ethical, & sustainable fashion](#)
 - [Black Owned Businesses and Restaurants in the Greater Toronto Area and the London, Ontario Area](#)
 - [Black-Owned Businesses \(Tucson\)](#)
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DISCUSSION QUESTIONS & CRITICAL THINKING:

Some questions to ask yourself, your family and your friends as you navigate and determine what all these resources mean to *you*.

- What does anti-racism mean to me?
- How will I embody anti-racism into my everyday life?
- How has my family talked about racism and how have those conversations ended?
 - If these are positive conversations, what actions come from them? What more work is there to be done?
 - If these are negative conversations, what are the additional resources I need to feel equipped to approach their opposition?
 - If there are no conversations, how will I start these conversations? Do I have the emotional support/strength to do it alone? If not, how can I strengthen to start the conversation sooner rather than later?
- Do I understand the history of my city of residence? Systemic racism has existed since the inception of America, and each cities' history is different. Take some time to understand your own city, its actions it has taken against black people and POC. Find books and articles and follow people within the city legislature to hold accountable.
- What is my role in today's fight? Review this [framework by Deepa Iyer](#) from *Solidarity Is* and the Building Movement Project to understand the many roles you will take in this fight.

- Take stock in the news and social media that you follow. Review who you follow and determine if these are the sorts of accounts that empower you, educate you, and bring you joy.
- If you are non-black, do you have black friends?
 - If you don't, why don't you? Assess your personal experiences.
 - If you do, have you checked in on them in a [helpful way](#)? **Do not** ask anything of them. Let me emphasize, *they do not owe you anything right now*. Tell them that you are there for them, and *do the work*.
- Phrases to be aware of ([original post](#) by Rachel Cargle):
 - Remove from your lexicon:
 - “I’m shocked.”
 - “I can’t believe this is happening.”
 - “I had no idea.”
 - “This is insane.”
 - Do say things like:
 - “I’ve found an organization that helps in these types of ways.”
 - “I’ve donated money.”
 - “I’ve brought this topic up with my coworkers and family.”
 - “I’ve researched more on this/these topics.”
- Dedicate a consistent amount of time to educating yourself. Currently this feels overwhelming. Create a time and space daily/weekly that allows you to read, dissect, and inform yourself on what is going on around you, with the goal being to create tangible, actionable and impactful items. Remind yourself this will be consistently uncomfortable, and that’s okay.
- Non-black people: *Check yourself DAILY*. Know that you will never understand what it means to be black in America so it is your job to listen and educate yourself. Remind yourself of the reasons why you’re doing the work. This is a humanitarian crisis, not a debate on economics, taxes, foreign policy, etc. Remember to be *anti-racist* and the actions you came up for yourself, to reflect in a way that broadens your understanding of morality and ethics and how it applies to every day life, and to *seek help* if you feel like you’re faltering or not understanding. This is an opportunity to connect with one another and to show vulnerability. Discussions amongst friends and families are the safest places to have impactful and meaningful dialogue.
- Discussion topic: **Racial Indifference** as defined by Michelle Alexander in *The New Jim Crow*:

Those who claim that mass incarceration is “just like” Jim Crow make a serious mistake. Things have changed. The fact that a clear majority of Americans were telling pollsters in the early 1980s--when the drug war was kicking off--that they opposed race discrimination in nearly all its forms should not be dismissed lightly. Arguably some respondents may have been telling pollsters what they thought was appropriate rather than what they actually believed, but there is no reason to believe that most of them were lying. It is more likely that most Americans by the early 1980s had come to reject segregationist thinking and values, and not only did not want to be thought of as a racist but did not want to be racist.

This difference in public attitudes has important implications for reform efforts. Claims that mass incarceration is analogous to Jim Crow will fall on dead

ears and alienate potential allies if advocates fail to make clear that the claim is *not* meant to suggest or imply that supporters of the current system are racist in the way Americans have come to understand that term. Race plays a major role--indeed, a defining role--in the current system, but not because of what is commonly understood as old-fashioned, hostile bigotry. This system of control depends far more on *racial indifference* (defined as a lack of compassion and caring about race and racial groups) than racial hostility--a feature it actually shares with its predecessors.

All racial caste systems, not just mass incarceration, have been supported by racial indifference. As noted earlier, many whites during the Jim Crow era sincerely believed that African Americans were intellectually and morally inferior. They meant blacks no harm but believed segregation was a sensible system for managing a society comprised of fundamentally different and unequal people. The sincerity of many people's beliefs is what led Martin Luther King Jr. to declare, "Nothing in all the world is more dangerous than sincere ignorance and conscientious stupidity." The notion that racial caste systems are necessarily predicated on a desire to harm other racial groups, and that racial hostility is the essence of racism, is fundamentally misguided. Even slavery does not conform to this limited understanding of racism and racial caste. Most plantation owners supported the institution of black slavery not because of a sadistic desire to harm blacks but instead because they wanted to get rich, and black slavery was the most efficient means to that end. By and large, plantation owners were indifferent to the suffering caused by slavery; they were motivated by greed. Preoccupation with the role of racial hostility in earlier caste systems can blind us to the ways in which every caste system, including mass incarceration, has been supported by racial indifference--a lack of caring and compassion for people of other races.

Document compiled by Sarafina Nance and Nicole Long, May-June 2020. Please DM [Sarafina](#) or [Nicole](#) with any suggestions.